

## JOB VACANCIES

### Head of Legal, Policy & External Relations

As the Head of Legal, Policy & External Relations, you will play a pivotal role in the Operational and Functional Management of the FIU to meet its Strategic Plan and Departmental Objectives. You will oversee and manage the operation and professionals staff within the Legal, Policy & External Relations Division. You will have the responsibility of administering the AML/CFT Act 2020 and formulate legal opinion, review and update policies for the FIU. Lead on organizational compliance in ensuring the FIU's policies and procedures are best practice, legally compliant and up to date. Lead and mentor staff in relation to performance, career development, progression. Ensure timely service delivery to both internal and external stakeholders. Formulate, implement and effectively manage the allocated departmental budget, ensure strict adherence to approved Policies and Procedures.

The ideal candidate will hold bachelor's degree and a master's degree in Law, successful completion of the Bar Exam, at least 3 years of professional experience in a legal department or law firm

### Analyst

As a Financial Intelligence Analyst, you will play a critical role in safeguarding our country against financial crimes. You will be responsible for conducting in-depth analysis of complex financial data to detect unusual transactions, with a key focus on preventing money laundering and terrorism financing. By identifying risks early and providing valuable insights, you will support investigative and compliance efforts, ensuring we remain at the forefront of financial security. This is an exciting opportunity to work in a dynamic and ever-evolving field where your expertise can make a real difference.

The ideal candidate will hold a bachelor's degree in forensic accounting, business, finance, or a related field, with AML/Compliance qualifications preferred. Strong analytical and report-writing skills are essential for success in this role.

### OPPORTUNITIES AWAITS...

**Personal Growth:** We offer opportunities for continuous learning and career advancement.

**Training and Development:** Participate in local and international training to enhance your capabilities.

**Collaborative Environment:** Interact with local and international counterparts to share experiences.

**Stimulating Work Environment:** Be part of a dynamic team dedicated to the fight against financial crimes.

Interested candidates can download the application online and submit completed form with CV, copy of ID, Certificates, references, police character certificate to:

Email: hr.officer@fiu.sc

+248 4383402

Address: P.O. Box 7021, Ile Perseverance, Seychelles

For more information, visit our website: [www.seychellesfiu.sc](http://www.seychellesfiu.sc)

**Closing date: February 28<sup>th</sup> 2026**

As a Senior Compliance Officer, you will play a key role in supervising Reporting Entities to ensure adherence to AML/CFT/PF obligations, including planning and executing inspections, and providing guidance on compliance requirements. The role involves onsite inspections, desk-based monitoring, drafting detailed compliance reports with corrective recommendations. You will review AML/CFT manuals and other documents, monitor compliance with directives and circulars, maintain robust records, and represent the organisation in local and international AML/CFT/PF engagements. You will also supervise Compliance Officers, contribute to staff appraisals, support legislative reviews, and collaborate closely with other FIU divisions for effective implementation of AML/CFT/PF frameworks. Strong analytical, report-writing, and interpersonal skills are essential, along with sound judgement, professionalism, and the ability to work under pressure.

The ideal candidate will hold a relevant university degree and/or AML/CFT Compliance qualifications, possess excellent communication skills, and have at least three years' relevant experience.

### Compliance Officer

As a Compliance Officer, you will conduct risk assessments, plan and inspect reporting entities for AML/CFT compliance and provide guidance on AML/CFT/PF obligations. You will be responsible for conducting desk-based monitoring, drafting compliance reports, and preparing cases for enforcement actions. You will also review documents, monitor adherence to compliance manuals, supervise high-risk NPOs and liaise with stakeholders. Important qualities for this role include analytical thinking, meticulous attention to detail, strong communication skills, and a proactive approach to problem-solving.

The ideal candidate will have a bachelor's degree in finance, business Management or related field and AML/Compliance certifications are required. Strong research and communication skills are essential to excel in this position.